

## **Applicant's Statement**

I certify that the facts set forth above in my application, résumé, or personal interview for employment are true and complete. I understand that false statements or omission of information on this application, an accompanying résumé, or other applicant information provided by me, will eliminate me from employment consideration, and if hired prior to being discovered, may be considered sufficient reason for immediate dismissal, regardless of how long I may have been employed prior to the false statement or omission being discovered.

I expressly authorize, without reservation, my potential employer, its representatives, employees or agents, or a third party acting on behalf of the potential employer to make any investigation of my personal history and financial and credit record through any investigative or credit bureaus of your choice. In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigative consumer report.

I understand that any employment is conditioned upon a satisfactory criminal background investigation and I do hereby consent to a criminal background investigation by any law enforcement agency. I hereby authorize my potential employer, or a third party acting on behalf of the potential employer, to make all necessary inquiries in connection with said investigation. I further acknowledge that my continued employment is subject to a satisfactory passage of said investigation.

I hereby authorize the potential employer, or a third party acting on behalf of the potential employer, to investigate my employment history, educational accomplishments, criminal record, driving record, credit history, character, general reputation, personal characteristics, and information pertaining to a commercial driver's license and commercial driving work history, including inquiries into drug and alcohol testing and use. I agree not to hold the potential employer, or a third party acting on behalf of the potential employer, responsible in any manner for errors in information provided by any of the sources used to obtain such information about my employment history, educational accomplishments, criminal record, driving record, credit history, character, general reputation, and personal characteristics. I also agree not to hold the potential employer, or a third party acting on behalf of the potential employer, responsible for reports deemed by me to be incorrect, when the information was obtained in good faith and according to established lawful practices, from information sources normally utilized.

I authorize the use of any information in this application to verify my statements, and I authorize the past employers, educational institutions, all references, and any other person to answer all questions asked concerning my ability, educational achievement, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

APPLICANT'S INITIALS

I understand that employment by this employer is on an “at the will of the employer” basis, and includes no guarantee, contract, or promise of employment for any specific length of time.

I further understand that from time to time during my employment, it may be necessary for the employer, or a third party acting on behalf of the employer, to conduct an investigation into my employment related activities, including, but not limited to, updating the criminal background check, the credit bureau check, and the investigative consumer report. I hereby authorize the employer, or a third party acting on behalf of the employer, to in the future conduct a criminal background check, a credit bureau check, an investigative consumer report, and any other investigation related to my employment deemed appropriate by the employer.

I understand that this application remains current for only thirty (30) days. At the conclusion of that time, if I have not heard from the potential employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the potential employer’s president or owner.

I understand that my potential employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing an application from consideration for employment on a basis prohibited by applicable local, state, or federal law.

I also understand that if hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws, if applicable, require me to complete an I-9 Form in this regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ENTIRE “APPLICANT STATEMENT.”**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant’s Statement.

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Applicant’s Printed Name

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Signature of Applicant

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Date